

# IMPACT REPORT 2021-22



**St. Paul's Community Development Trust**

*Working for the Community!*

# Message from the Chief Executive

The year 2021/22 was yet another challenging year with absences due to Covid 19 and self-isolation impacting on the charity. In total we lost 174 days due to Covid related illness and 190 due to the need for self-isolation.

However, services remained operational, and it is a credit to our staff who turned up and ran services despite lower than normal staffing levels.

The highlight of the year was in January 2022 when Ofsted carried out a no-notice three-day inspection of our school. After the very challenging previous year of lockdown, we had concerns that we may not have been as prepared as the previous inspection. However, the school team, support staff & Governing Body rose to the occasion and we were again awarded a 'Good' rating.

The report demonstrates that the school has developed and grown in confidence, and we are now a provider of choice for children with Social, Emotional & Mental Health needs.

In addition, funding was secured from The Cloth Workers Foundation and St James Place PLC to have a new sports area and outdoor gym installed. Again, thanks to our funding partners & contractor Wickstead Leisure Limited who installed the equipment. The new facility is well used by pupils who value the area.

Within this year our nursery secured funding and the new baby garden was completed bringing a real enhancement to our provision and our thanks go to The Covid Resilience Fund and The Douglas Turner Trust who funded the work and the contractor Play Smart UK who carried out the work, to time and within budget. Also, within the year the main nursery room was fully decorated completing a two-year project that gave the site a real uplift.

Out of School services returned to a sense of normality by September 2022 (returning numbers were low before the summer break as many parents continued to work from home), with numbers nearly at pre lockdown figures by year end. The Spring break saw our first holiday

playscheme that was fully funded by The Grimitt Trust enabling children referred by our local schools to enjoy some great activities.

Well-being services via our urban farm reopened in late spring 2021 with low numbers participating due to an understandable fear of Covid. However, over the course of the year participants all returned and new members joined our groups such as The Countrymen, A Gardening Group and Tiny Farmers

December saw our two-year partnership with The Active Wellbeing Society (TAWS) end. Out thanks go to TAWS for two years of revenue funding without which the farm would most likely have closed. Plans were developed to bring the staffing costs for the farm under the school with a curriculum developed around animal welfare, maintenance, gardening, and customer service. Other running costs are being raised through fundraising. The arrangement went live in April 2022.

Financially the Trust is in a much stronger position than in the previous six years with the year-end position showing a surplus of £85,527 (after depreciation) and reserves increasing. This is a remarkable turnaround in the fortunes of St Paul's and our Trustees wish to thank staff for their hard work in achieving this.



**Dave Cusack – Chief Executive Officer**

[David.cusack@stpaulstrust.org.uk](mailto:David.cusack@stpaulstrust.org.uk)



# Message from the Chair of Trustees



The first thing I want to do is pay tribute to “Team St Paul’s”, that is every single member of staff and the volunteers who work on behalf of the Trust. You all play an excellent part, often in difficult circumstances, to deliver a service to the people of Balsall Heath and wider Birmingham. Do you make a difference? Yes, you most certainly do. Thank you.

The last couple of years have been very different with the COVID pandemic and yet we have as an organisation continued to grow and develop with some exciting longer-term features. The farm, which for so long has been funded from reserves and other parts of the Trust is now an integral part of the school curriculum and secure financially. The after school club, in jeopardy during the lockdown continues to grow as does the work around mental health and well-being activities for adults. The nursery is keeping their numbers high too. The school, which received a “Good” rating from Ofsted earlier in the year (and for the pupils we cater for with extremely complex needs that is a really excellent grading), has been operating on an extremely fragile financial basis, but is now about to sign a contract with Birmingham City Council and that will ensure the long-term sustainability of the school.

We believe that we are the only independent school to be awarded a contract and this is testament to the hard work of the Head of School and all her staff. A thank you must also go to my fellow Trustees and School Governors for all the time and experience which you bring to St Paul’s.

And none of this could be achieved without the hard work of all the support staff who work largely behind the scenes to make sure that everything runs smoothly.

Pat Wing  
Chair of Trustees

# St Paul's School

A small independent school that aims to meet the special educational needs of young people aged 7 – 16 years, who experience social, emotional and mental health difficulties, and who may have had multiple school changes or had periods out of full-time education

This financial year has seen a return to a normal way of working following the unprecedented COVID 19 pandemic. All staff and pupils have demonstrated a resilient and robust approach to trying to accommodate to new ways of doing things. It has been a bumpy ride, but we continue to make steady progress and continue to work hard to ensure we continue to provide the support that our pupils and their families need.

## New Sports Equipment at Hertford Street Site



The Clothworkers Foundation approved a grant of £10,000 for sport and fitness equipment which was installed at the Hertford Street site

The pupils love playing basketball and football, and we are now introducing a basketball and football club where pupils will be competing against other schools.

The fitness equipment has been a real asset in terms of pupils being able to use it during break and lunch times but also during their sport sessions.

## A New Normal following the COVID 19 Pandemic

On 8th March 2021 all restrictions were lifted and pupils were encouraged to return to school.

The staff at St Paul's showed great perseverance and worked incredibly hard to support all pupils during the pandemic and the pupils showed an amazing response in adjusting to a new way of working.

As part of the school's response to this new way of working, we introduced a new 'Reintegration and Refocus' programme for those pupils who were really struggling to return back to school primarily due to their increased anxiety.

The programme provided targeted intervention for pupils who were really struggling to get back to school. A six-week reintegration programme was implemented which focused on pupils PSHE and Maths and English.

Pupils moved from the reintegration to the refocus programme which ultimately enabled a well-managed integration back into school, with the end goal focusing on a full-time engagement.

This programme illustrated our response to the needs of our pupils and focusing on creative and innovative ways to bring them back into school following such an unprecedented and uncertain period of time.



# Ofsted Inspection November 2021

Following a full inspection in July 2019 where the school received a 'Good' school rating, we received another call from Ofsted in November 2021. This took us by surprise, but thanks to the fully committed team and our incredible pupils we were able to face the challenge head on. Two Inspectors arrived in school on 30th November and carried out a full inspection. They left fully satisfied that we continue to provide our pupils with a good quality of education; good approach to behaviour and attitudes and personal development.

<b>Overall effectiveness</b>	<b>Good</b>
The quality of education	<b>Good</b>
Behaviour and attitudes	<b>Good</b>
Personal development	<b>Good</b>
Leadership and management	<b>Good</b>
Overall effectiveness at previous inspection	Good
Does the school meet the independent school standards?	<b>Yes</b>



## FEEDBACK FROM OFSTED:

### The Ofsted report provided positive feedback to include:

"Pupils' behaviour is often challenging. Staff manage this carefully. They teach pupils about the damage caused by bullying, and they stop it if it happens in school. They also help pupils to understand the impact of poor choices, both on themselves and others. When pupils get upset or angry, staff help them to calm down."

"Leaders and staff are very alert to the risks that pupils can, and do, face. They are up to date with current guidance and make sure everyone knows what to do if they have a concern."

"Staff know a lot about safeguarding. They do the right things to protect pupils."

## “ Liam’s Story

I am 16 years old in Year 11 at St. Paul's School. I am kind, caring and polite but lack confidence in myself and my own abilities. I was placed on the SEN Register in December 2010 and moved to SA+ January 2012, I was later diagnosed with Attention Deficit Hyperactivity Disorder (ADHD) in October 2014 and Autistic Spectrum Disorder (ASD) with sleep difficulties in June 2015.

I had a really bad time at my previous schools and was very unhappy there and was permanently excluded because I disrupted the learning of other children. I was also severely bullied. My parents made the decision to take me out of school so that they could find me a setting that would understand me and my needs better.

I joined St Paul's School in February 2019. When I came to look at the school, I did not like it very much and found it too noisy. I need to be in a calm and quiet place to work. I did a taster at Southside Learning to learn Construction and at Envirohort to learn electronics.

An alternative was put in place for me and I was tutored in a small group offsite, this was much quieter and better suited to my needs and learning style. I started to attend school two full days a week until I became more confident and secure. Since January 2022, I have been attending full time at St. Paul's. I am enjoying school and I have caught up my levels ready to attend college in September.

I have started to enjoy school and wish I could turn back the clock. I would like to stay at St. Paul's Post 16 or go to college to study carpentry or electronics. In the future I would like my own carpentry or electrics company/business.

This detail of the story has been changed to preserve anonymity and reproduced with consent obtained from the Parent. Stock imagery has been used, photo by William Fortunato from Pexels



# St Paul's Nursery

Early Years' Provision for children aged 3 months to 4 years old which aims to encourage children's independence and autonomy of learning

Despite another year of COVID cases and isolations for staff and children we remained open throughout for all children of Critical Workers and those identified as vulnerable.

In September 2021 we implemented the new EYFS framework and updated our nursery curriculum in line with this. The changes were introduced to improve outcomes for all children with particular focus on language and literacy outcomes for disadvantaged children.

During the period Apr 2021 to March 2022

**120** children attended the Nursery

**74** children were identified as vulnerable due to safeguarding or special educational needs interventions

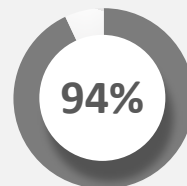
## Garden for our Under 2 year olds



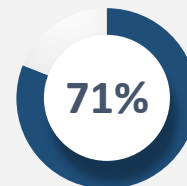
In April 2021 the garden for our Under 2 year olds was completed. This was due to funding awarded from the COVID resilience fund in response to the adverse impact of lockdown on children's early physical development. This improved space resulted in increased access in all weathers to an outside play area.

21 children left St Paul's Nursery to start reception classes in September 2022. Three of these children started school with completed Education Health & Care Plans and another had a Setting Support Plan as a direct result of the nursery's intervention and support.

The summative assessments of children without plans showed:



achieved well in Personal Social and Emotional Development



achieved well in Communication and Language



achieved well in Physical Development

## Grant for Resources

In November 2021 we secured a grant of £3000 from The Roger & Douglas Turner Charitable Trust to enhance the provision for the 2-year-olds attending the Nursery. Using this we developed the resources in the 2-year-olds' garden and purchased new bikes, a mud kitchen and a sand pit. Resources were also purchased to encourage children's language and fine motor skills which had been identified as a need in this age group.



*"Dylan has a wonderful time at nursery. His confidence has grown so much and his social skills are really coming along."*

# St Paul's Out of School Services

## Holiday Playschemes

We were able to provide local children with a play service over the Spring holidays thanks to funding from The Grimmitt Trust, numbers were reduced due to social distancing and so we prioritised children who were referred from our local schools, 40% having additional needs.

Over the summer holidays we provided places for 30 children per day, keeping numbers relatively low so that social distancing continued to be respected as much as possible and 30% of those children had additional needs. Despite the vast outside space we have for children's play, we needed to consider indoor space for when the weather was wet and social space to sit and eat.

We had a grant from the 'Holiday Activity Fund' which enabled children to enjoy a hot meal and fresh fruit and drinks throughout the day. The funding also enabled children to enjoy trips out and have access to lots of sports, games and enjoy the city farm. In August we were informed that we were also successful in getting a main 'Children in Need' grant, which extended the summer provision and enabled us to provide a playscheme over the Autumn holiday and Winter break.

**“Everybody was really friendly and welcoming, my daughter got to socialise with others and connect with different cultures, it has made a BIG difference, she has been less naughty, thank you.”**

The children are mostly referred from our local schools and through family support; reasons include financial deprivation, loneliness, effects of domestic abuse, parents with mental health concerns, bereavement, poor housing, children in care and children with additional needs.

We receive Short Breaks funding which means parents of children with additional needs can enjoy a break in the holidays safe in the knowledge that their children are cared for and having fun.

## 'The Nest'

The Nest afterschool club has provided parents with childcare whilst they are working or studying. It has also given children the opportunity to be more active with outdoor activities and healthy snacks and is an extension from school life where children are able to see their friends from different schools.

Since coming out of the pandemic the daily average attendance figures have been 22 children per day, consisting of 10 full time, 22 part time and 3 children who attend as occasional users.

The capacity has been lower because parents are still working and studying from home and able to collect their children themselves from school. The Out of School Alliance did a survey post pandemic and it showed how numbers dropped in after school clubs across the country due to parents working patterns being affected by the pandemic.

We continue to collect children from Clifton, Park Hill and St. John & Monica Primary Schools with most of our children coming from Clifton School which shows how Balsall Heath is changing with increased levels of employment and demonstrates the need for after school childcare in our community.

As a result of feedback from children and parents we have now added regular football and dance sessions each week, purchased new toys and equipment and also changed the tea-time menus.

**“Friendly staff, excellent spread of activities, good value for money.”**



**“Great location with the farm & friendly staff. Child centred/Play led approach. Staff understand my child.”**

# Well-Being Services

## Gardening Group & Countrymen Club



The two adult groups who meet on the farm are now able to flourish, numbers were low last year but with the start of the new year 2022 numbers have increased. The groups have become a vital source of well-being and enrichment for the members. They enjoyed a joint visit last year to the National Memorial Arboretum in Staffordshire and trips to local garden centres to purchase plants.

There have been 17 members of the gardening group and 8 members in the Countrymen Club with 5 who have attended almost every week. Members enjoy a hot meal and more than anything, each other's company.

**“When you're middle aged, you may have become divorced or made redundant. There are a number of reasons that you might have become socially isolated. I found it quite difficult to even make contacts locally in the community, before I came to Countrymen.”**

**“Being able to come here each week keeps me going until the next week.”**

## Amal Creative Women's Group

The Venture building is getting hired a lot more and we welcomed a new group called the 'Amal Creative Women's Group, who now use the hall twice a week for their own well-being activities. Sureiya, the group lead had the following to say ...

**“The ladies love coming to the Venture because many of them do not have their own gardens, it's such a lovely environment to meet in.”**

## Well-being Open Day

In February we ran a Well-being Open day in partnership with Birmingham MIND, Moseley Road Baths and The Living Well Consortium. Despite low numbers it was a lovely event that was enjoyed by attendees who could choose to do Gentle Movements, Creative Writing, Thai Chi, Massage, Nail Art, Gardening and Fitness Activities.

## Balsall Heath Wellbeing Network

In partnership with Moseley Road Baths we created a new Balsall Heath Wellbeing Network with the aim of bringing local organisations together who offer well-being activities for adults in the community. As a result, we were successful in a joint bid from Hall Green NNS. The Baths are offering relaxing movement in the pool and we provide Creative Writing, both activities aimed at adults experiencing mental health challenges.

**“I have never done a story-making workshop before but really loved how easy it was to get creative when facilitated in such welcoming and inclusive way. Thank you.”**

## Living Well Consortium

We joined the Living Well Consortium this year and as a result, one of their other members, Birmingham Centre for Art Therapies, have hired out our facilities for their own Well-being Creative sessions on Saturdays and a Holiday Activity Funded play service than ran alongside ours over the Summer.



## “ Richard’s Story

Richard is single man over the age of fifty who experienced an irrevocable breakdown in his marriage in mid 2021. After separating from his wife and leaving the former matrimonial home, Richard obtained accommodation in the immediate area of the City Farm in a shared house, but was unemployed and didn’t have any friends in the locality.

Richard began to experience social isolation and started to fall foul of anxiety and anger management issues, in addition to depression. As a consequence, one day he made a resolve to see if there was anywhere that he could volunteer to meet other people and most importantly for him, make a difference by contributing to his local community, which is when he came to visit the farm.

Richard was invited to join the Countrymen Club where he rapidly identified that he had skills to contribute to both the gardening and maintenance aspects of a working City Farm. Moreover, Richard was able to meet and socialise with other Countrymen Members.

Since that time Richard has become a fully integrated member of the Countrymen Club and attends on a weekly basis. Richard reports that becoming a Countryman has been beneficial to both his mental health and social well-being.

“ *It’s the friendship and it’s getting on with people. It’s getting on with life and doing things which you wouldn’t normally do at home, like looking after the animals. Gardening. Getting out and about and enjoying yourself. Getting a bit of a routine. It gets you out of bed.*”

Richard enjoys contributing to the maintenance of the City Farm and the gardening aspects in general. Perhaps most important of all, Richard now socialises with likeminded men of his age at the Countrymen Club, which he has found to be therapeutic for his mental health.



“ *When I first started and moved into the area, I had anxiety. I had mental health issues and with being here and in the house with the other two people, my anxiety has gone down quite a lot and I seem to get on better with people. If somebody winds me up, I just walk away now, because if I blow my mind, I just blow it - if I ain’t happy in myself, but I’m really enjoying life at the moment.*”

# Balsall Heath City Farm

'An inner-city oasis providing local families with access to animals that they otherwise might not see'



**9000**  
Visitors Approx.

The farm was supported by The Active Wellbeing Society up until December 2021, we are now reliant on funding from project grants, donations, school visits and sales of produce such as eggs and when visitors purchase feed for the animals in our vending machines.

We have seen an increase in visitors from the community and from our local schools and nurseries. We have continued with the booking system which has recorded over 9000 visitors in the year, this doesn't include all the groups and organised visits.

The farm continues to look amazing thanks to all the hard work of staff, volunteers and members of the gardening groups and the Countrymen club. The farm was pleased with their achievement of Level 5 Outstanding again in the RHS Heart of England in Bloom, 'It's Your Neighbourhood' awards.

We continue to run the 'Tiny Farmers' Club' who now pay each week to attend, they are a mixture of home schoolers and parents with children under 5.

The farm can be proud of its flourishing Wellbeing groups, the organic creation of a "family" of farm volunteers and club members, a welcoming environment, increased growing areas and keeping staff, volunteers and service users safe through COVID.

## Farm improvements

The farm was also successful in joining a partnership with funding to develop a Community Composting project, led by Incredible Surplus and includes members of The Active Well-being Society and Birmingham Friends of the Earth. The funding will enable us to create a new composting area, promote less waste and demonstrate ways of creating one's own compost.



## Animals

As for the animals, we have given a home to a couple of pygmy goats, hatched the first guinea fowl for the farm, welcomed a new cat and increased our rabbit and guinea pig population with new babies. We sadly lost rabbits earlier in the year to a virus and have had to cover all the birds' enclosures with netting due to a bird flu epidemic.

## PRINCE'S TRUST

We were pleased to work with the Prince's Trust again who completed a project that was started then cancelled by COVID, they built the benches that are situated around the Venture site.

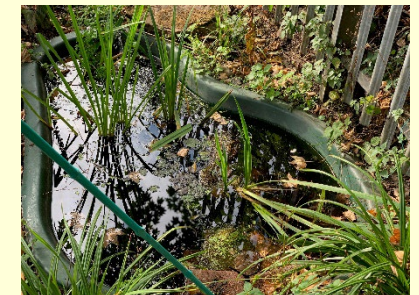


## Volunteering Opportunities

We were successful in getting an 'Awards for All' grant to create more volunteering on the farm and within the Well-being & Out of School services, so far, we have 16 new volunteers. We have also received an additional grant from Garfield Weston to further develop this scheme.

## New Wildlife POND

We also welcomed Careys Construction, our first Corporate Social Responsibility group since COVID, amongst various maintenance tasks they also installed a lovely new wildlife pond.



# St Paul's Children's Centre

St Paul's Children's Centre is now part of Birmingham Forward Steps (BFS), a pioneering Early Year's, Health and Wellbeing initiative, supporting children aged 0-5 in Birmingham.

The Children's Centre between April 21 - March 2022, delivered a combination of both face to face and virtual services. The data in this report reflects the Children's Centre services across the whole of Hall Green District. The key support areas were **parenting, health, speech and language, activity ideas, child development** and **wellbeing issues** to keep families safe. Many families had complex challenges, and the staff ensured they helped them to overcome these and move forward with their lives and thrive.

Children and families received Early Intervention and support via Early Support or Specialist Integrated Assessments. Consultation, referrals, outreach work, observations, assessments and discussions were used effectively to identify needs and match families to the services they needed, including specialist services.



10,521

support contacts

made with parents and children



2401

parents and children seen



28

staff employed to deliver a diverse range of services



95

women accessed the 'Freedom Programme', for domestic abuse awareness

19 domestic abuse survivors packs were given to women fleeing domestic abuse with children

48 participants were consulted and 100% reported *increased knowledge of domestic abuse and its effects* and 97% (47) reported they could *recognise an unhealthy relationship and were more confident and felt less stressed*.



165

Referrals were received for families and children requiring *early intervention and family support* from various agencies such as The Children's Trust, Midwives, Health Visitors, Schools and Nurseries. *All referrals were allocated family support workers and early help assessments were undertaken.*

Family Support Team has worked closely with GreenSquare Accord to support families wanting to apply for the Household Support Fund.



800

applications were submitted by families in the Hall Green District as at 31<sup>st</sup> March 2022.

## Breastfeeding Support and Advice

After a very challenging year due to COVID 19, we continued to offer both virtual and face to face services to ensure we continued to reach vulnerable families. Parents' whose babies are reaching 6 months of age, were contacted and weaning support was offered.

Parents who needed further support were offered additional support and they were also signposted to relevant and appropriate services according to their needs.



1092

Mothers received 1to1 breastfeeding support and advice



202

Mothers attended the 'Breast-Feeding Lounge'

Our assessments indicated that all (100%) the parents had **increased confidence of breastfeeding**. They learnt about how to **breastfeed effectively, responsive feeding, building positive relationship** with their baby and how to **deal with some of the difficulties**.

## “ Aaliya’s Story

When I was struggling with breastfeeding after birth, my husband and his family were **urging me to formula feed my baby**, your home visit to support me with breastfeeding made a huge difference. By **explaining the benefits and advantages of breastfeeding to my husband**, made him change his perspective and he has been very supportive since...

At times breastfeeding was very hard when my baby was going through colic. Every evening and I felt like tearing my hair out. I think I had several mental breakdowns and I thought I was doing something wrong. I needed reassurance which you gave me. **'I have a better understanding of things so I am not getting frustrated over little things, it's making it easier for me which makes me a more calm parent ...'**

Baby massage also helped. The techniques I was shown helped my baby with the colic, I showed baby's dad how to do baby massage and shared the information sheet, honestly, he is amazing at it and perhaps even better than me.....

I went through postnatal depression, I was not leaving my room or my house, I was not myself, you contacting me, supporting me, reassuring me, coming out to see me and encouraging me to come to breastfeeding lounge gave me an excuse to leave the house with my baby and helped me to bond with my baby.....**It helped me to understand baby is not making my life hard but she is finding it hard herself so now I check why my baby is unsettled and what is she struggling with ...**

I was not aware of other local services but you inviting other professionals in the sessions which helped me to move on to other local services and gave me opportunity to reach out and access other services, otherwise I would have waited to the point of a breakdown before contacting the doctor for help.”

This detail of the story has been changed to preserve anonymity and reproduced with consent obtained from the Parent. Stock imagery has been used, photo by William Fortunato from Pexels



## Healthy Eating & Nutrition



**230** parents and children benefitted from **HENRY (Healthy Eating and Nutrition)**, a programme developed to help give parents, their babies and young children a healthy start in life and encourage the whole family to adopt a healthier lifestyle.



The HENRY programme is the strongest evidence based Early Learning Healthy Eating programme in the UK. Peer reviewed evidence shows HENRY works and families make and sustain statistically significant improvements in family lifestyle.

100% of parents that completed the questionnaires stated the programme had increased their confidence. Participants' comments emphasise how much they enjoyed the programme and how it supported them to make a wide range of positive changes to their families' lifestyle.

“*The HENRY programme has been very beneficial as it has made me aware of the healthy choices I can make when it comes to eating. If I hadn't attended the programme, I wouldn't have known what to do. I have now learnt about how to help my child with their weight and get them to eat healthy. I can also see we as parents are their role models and it starts with us.*”

**(Parent)**

## Antenatal Support Classes



**593** pregnant women attended and benefitted from **antenatal support classes**


100% parents said after the sessions that they are **more confident and better prepared for birth**, given enough information to gain confidence and were **less anxious and more empowered to make informed birthing choices**.



“*I was very anxious during my first pregnancy, I was working at the time, and was looking for support and someone to guide me, I did not know what to expect and was unsure how I will manage. I attended antenatal sessions and learnt a lot of things about pregnancy and birth which helped a lot to prepare me for birth. I was able to meet other mums and make friends, it helped me to reassure that I am not the only one going through this.*”

1396 

children had their **2-year old development check**. This service is provided to support the Health Visiting Service and we have **made a significant improvement after the implementation of integrated visits**. The citywide target was 67%, but 82% of the children successfully received their reviews in Hall Green District.

468 

contacts made to families to advise them on **speech and language** development activities

535 parents and children benefited from targeted **Stay and Play** sessions on **School Readiness** and **Startwell**

“*Excellent environment to learn to share, socialise, communicate and be more confident. Staff are wonderfully supportive, helpful and provide as much needed lifeline to parents helping to navigate parenting skills.*”

(Parent)

504 

**phone calls** and **doorstep visits** were completed to encourage families to take up their **15 hours Early Education Entitlement**. This is free term-time childcare, available to eligible families on low income.

617 

parents received **emotional wellbeing** and **mental health** support, and **50 well-being packs** to women feeling low in mood and who were isolated

553 

parents and children received **oral health advice and support** and have increased knowledge and understanding of oral hygiene.

“*I feel more confident about “How to look after myself and my children’s teeth”*”

(parent)



502 parents and children participated in **home safety workshops** or received advice

“*I feel I have made many small changes to help towards a healthier family life. I have learnt to ensure the environment my children are in, is safe for them to grow and develop. I am aware of safety and making sure I supervise my children at all times especially while they using Internet.*”

(Parent)

197 

parents and children attended **Baby Group**, and were supported with **baby massage**

64 

parents attended evidence-based **parenting programmes**

“*Before attending the sessions, I was angrier and always frustrated, but now I am able to control my children and they are behaving well and screaming less; and as a parent I feel a lot more patient and confident*”

(Parent)

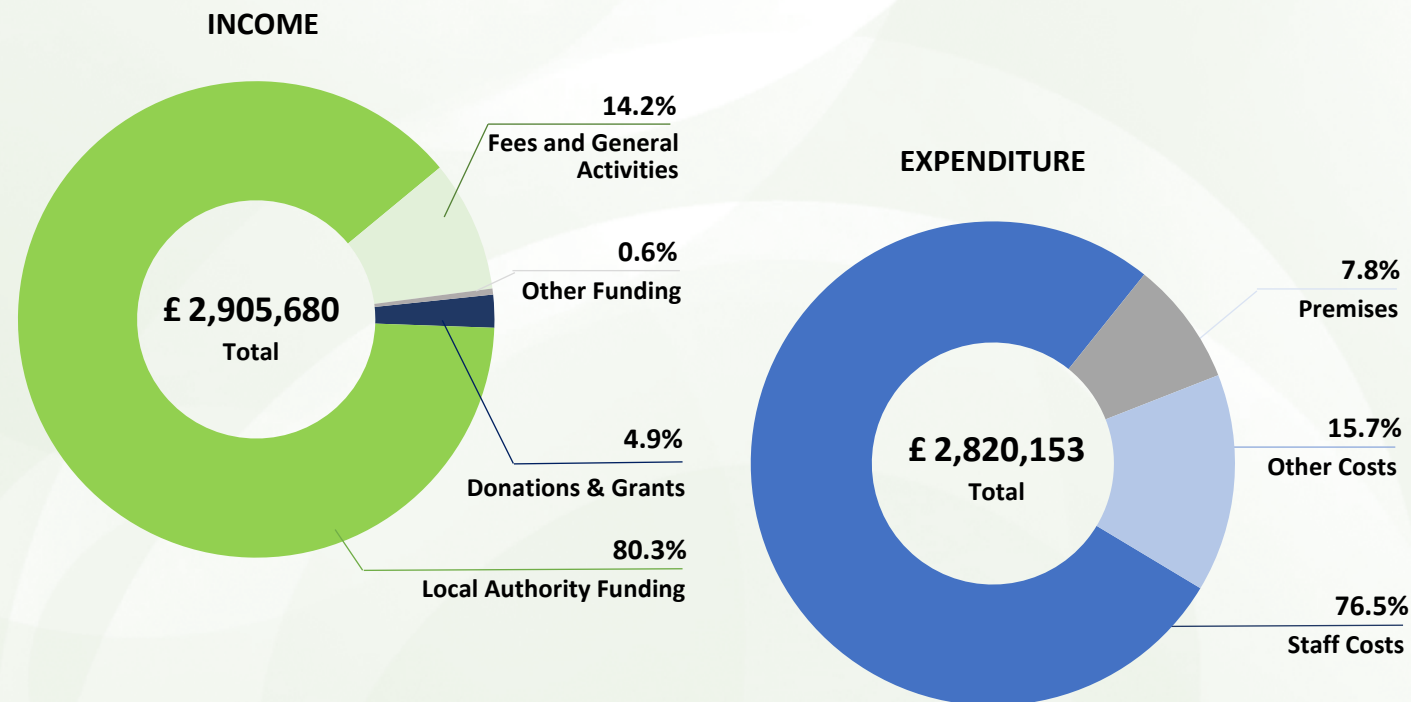
# Finance and HR

Despite the continuing effects of COVID over the last 12 months the Trust has ended the financial year with another surplus having had deficits in the 6 years prior to last year. The Trust ended the year **with a surplus of £85,527** compared to £2,745 for last year.

In December 2021 we ceased our partnership with The Active Wellbeing society who were providing the funding to keep the farm running. For the three months to March 2022 the farm costs were covered by small grants and donations and we would like to thank all those who contributed.

Our thanks go to all those who have funded us through this year and especially those funders who let us defer income from prior years. For full list of funders please see the acknowledgement page.

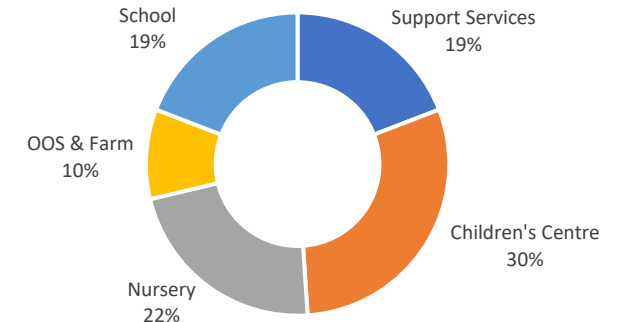
*The graphs show the breakdown of income and expenditure of the Trust for the year 2021-22.*



We aim to ensure the income received and generously donated, is spent on delivering services and supporting the people who need it the most.

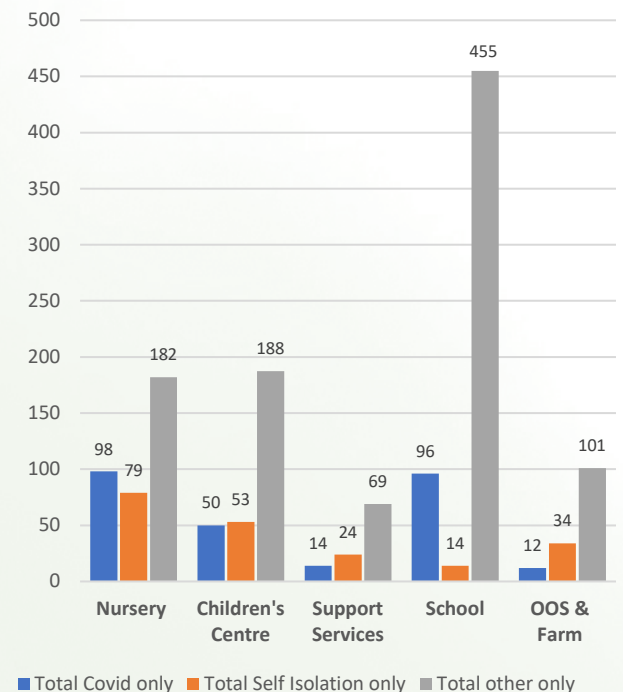
## Proportion of Staff by Departments

Total 94 staff



## Impact Of Covid 19

(Breakdown of all Absences between Apr 2021 - Mar 2022)



# Acknowledgements

**We are incredibly grateful to the following for their generous funding and support provided.**

29 <sup>th</sup> May 1961 Charitable Trust	Children in Need	Midland Mencap	Holiday Activities Fund
St James's Place Charitable Foundation	Jarman Trust	BVSC	The Country Men Project
Hall Green Neighbourhood Network Scheme	Awards for All	Future Roots	Department for Work and Pensions
Donation Box at the farm and online nations	Grimmitt Trust	Paypal Contributions	The Masonic Foundation
Individuals who have sponsored animals	LIVERLEY	Roger & Turner Trust	Grimley Charity
Incredible Surplus Compost Culture	Accord NNS	The Cloth Workers Foundation	John Avins
Lillie Johnson Charitable Trust	Doyly Carte	Edward C Oldham	Souter Charitable Trust
Midland Adult School Union	Edgar E Lawley	Garfield Weston	The Active Well Being Society
W A Cadbury			

**We extend our sincere gratitude to all the staff who have contributed to the 2020-21 Impact Report, including the families and partner organisations who gave their time to provide feedback.**

We would also like to thank all our volunteers for their help in this difficult year.

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*Thank you*